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## Agenda Item 4a

April 12, 2011

### TO: BENEFITS AND PROGRAM ADMINISTRATION COMMITTEE

- I. **SUBJECT:** Board Member Employer Reimbursements
- II. **PROGRAM:** Administration
- III. **RECOMMENDATION:** This item presents for the Committee's consideration the proposed elected Board member percentages of time to be spent on Board-related duties for FY 2011-12.

#### IV. ANALYSIS:

##### Summary

The Policy for Approval of Reimbursement to State, School, and Public Agency Employers of Board Members (Policy) was revised and approved by the Board in August 2010. The Policy requires that on an annual basis, elected Board members obtain the approval from the Board for the percentage of time the Board member will spend fulfilling his or her duties in the next fiscal year.

##### Background

In February 2004, the Board adopted Resolution No. 03-07-BD, revising its Policy for Approval of Reimbursement to State, School, and Public Agency Employers of Board Members to implement the provisions of Government Code section 20092. The policy was revised in April 2007, and minor changes were made in August 2007. Additional changes and refinements were made to the Policy in August 2010, which included further details in the employer reimbursement request process (see Attachment 1).

##### Employer Reimbursement Amounts for FY 2011-12

In March 2011, elected Board members were provided notification requesting their proposed percentage of time which will be required in order to fulfill their duties to CalPERS in the coming fiscal year. Although the proposed percentage of time is being provided for an entire fiscal year, the reimbursement to the Board member employers is made on a quarterly basis.

The Policy applies to the following Board members listed in Table 1. Included are the proposed percentages of time, as requested by the individual Board members, for FY 2011-12. The individual requests from the Board members are located in Attachment 2.

Table 1

Board Member	Proposed Percentage of Time *
George Diehr	98.84%
Rob Feckner	80%
JJ Jelincic	100%
Priya Mathur	60%

**V. STRATEGIC PLAN:**

This item is not a specific product of the Strategic Plan. It is brought to the Benefits and Program Administration Committee and the Board to satisfy the following requirement: obtain approval of elected Board members' percentage of time to be spent on his or her Board duties for FY 2011-12.

**VI. RESULTS/COSTS:**

The costs associated with employer reimbursements are based on the percentage of time the elected Board member spends on his or her duties as a member of the Board. The percentage of time is applied to the salary paid to each Board member from their current employer. Costs for employer reimbursements will vary for each employer due to differences in Board member percentage of time and salary.

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RUSSELL G. FONG  
Acting Chief Financial Officer